

MISSION

To provide qualitative training and education to all police members so as to expand their knowledge and to develop their skills and competences in both police and administrative duties.

VISION

To evolve into a Center of Excellence for police training, able to offer education and training of the highest level, as well as to conduct research in the areas of public order, security and policing.

VALUES

- Ethos
- Justice
- Respect for diversity
- Organizational commitment

TRAINING

The main training courses and seminars offered by the Cyprus Police Academy include the following:

- Training Programme for Recruit Police Constables (three-year course), which includes training at the Cyprus Police Academy as well as at Police Divisions, Departments, Units and Services.
- Training Programme for Recruit Special Police Constables.
- Management courses at an advanced, middle and lower level, Training the Trainers course, Drill Instructors' course, Registry course, Crime Investigation courses at both a lower level and an advanced level as well as Traffic courses.
- Seminars on a variety of subjects including Handling Juvenile Offenders involved in Criminal and Traffic Cases, Domestic Violence, Traffic, Personal Data Protection, Policies on the Equality Treatment of the two Genders on European and national level, European Arrest Warrant, Ways of dealing with aliens, Extraditing Fugitives, and others. The various seminars and workshops are organized in accordance with the training needs of police members.
- Intensive foreign language courses, including courses in English, Russian, Arabic, Turkish, Italian, French and Spanish. These courses are organized according to the needs of the Cyprus Police. Additionally, Turkish language courses are also organized, in accordance with the needs of the Cyprus Police.
- Information Technology Courses.
- Participation in various European Union funded projects in Cyprus and abroad, related to combating Cross Border Crime.

The Cyprus Police Academy cooperates closely with other Police Academies in other European Union member states as well as with the European Police Academy (CEPOL). It is also a member of the Association of European Police Colleges (AEPC).

HISTORICAL OVERVIEW

- 1892** Establishment of the first Police Training School. It was situated at the Police Headquarters at the Pafos Gate in Nicosia, and the training was based on a military model.
- 1913** The Police Training School was reorganized and staffed with high ranking police trainers. The training included police subjects, English language lessons and training in the use of firearms.
- 1945** Establishment of the first School for Police Constables, located at the Kyrenia Castle. Lessons were taught in English and included subjects such as law, ballistics, shooting, drills, riot control, and First Aid.
- 1951** The Police Training School was moved to Strovolos.
- 1956** The qualifications of the teaching personnel were upgraded. A high ranking British Officer was appointed as Director of the School. The first Training for Trainers course was organized and the most suitable trainers were chosen to teach at the Police Training School.
- 1957** A Branch of the Police Training School was established in Athalassa, where the Cyprus Police Academy is currently located. Only advanced and specialized programmes were taught there.
- 1975** Due to the invasion of Cyprus by Turkish troops, the building of the Police Training School housed the Nicosia Divisional Police Headquarters, while the Training School was moved to the current premises of the Cyprus Police Academy in Athalassa.
- 1990** The Police Training School was upgraded to a Police Academy and the training programmes were further developed. Three Schools were established: the School of Officers, the School for Sergeants and Constables, and the Foreign Languages School. At the same time, the position of a Director of Studies was established and an academic was appointed to assist with the upgrading of the training programmes. Moreover, lecturers from Cyprus and abroad with academic and professional qualifications participated in the design and delivery of the training programmes, with the aim of upgrading them.
- 1995** All matters related to the training of personnel were assigned to the Assistant Chief for Training and Education. During the same year, the Library was also established. It currently has a collection of 12000 books and is connected with electronic libraries so as to provide better service to its members.
- 1996** According to Law 68(I)/1996, the Police Academy was recognized as a Public Institution of Higher and Advanced Education.
- 2003** The Office for Handling European Police Academy (CEPOL) Issues was established, which acts as a point of contact with European Union Organization in question. CEPOL's mission is to promote cross-border co-operation, through the training of senior police officers from the Police Services of the European Union member states, with the aim of combating

crime and maintaining public security, law and order. The Director of the Cyprus Police Academy represents Cyprus Police at the meetings of the Governing Board of CEPOL, where decisions are taken with regards to police training policies.

- 2008** The Office for Handling Border Control (FRONTEX) Training Issues was established, with the aim of providing training to police members serving at the points of entry to the Republic of Cyprus.
- 2009** The Training Programme for Special Constables was upgraded and its duration was extended from nine to seventeen continuous weeks.
- 2010** Educational reforms were implemented with regards to all the training programmes offered by the Cyprus Police Academy. The Training Programme for Recruit Police Constables was upgraded to a tertiary level, partly adopting the provisions of the Bologna Process. At the same time, both private and state universities in Cyprus and abroad expressed interest in evaluating the upgraded Training Programme for Recruit Constables, with the aim of recognizing it and accrediting police members with ECTS points that would enable them to continue their studies to a degree level, within the framework of their courses.
- 2011** The emblem of the Cyprus Police Academy was changed so as to be compatible with the current social perspectives on policing and to reflect the anthropocentric nature of the Academy's mission and training orientation. At the same time, the motto 'Law – Knowledge – Ethos' was adopted to express the fundamental principles of law and order, the awareness of the current social - existential realities and the ethical principles the police serves in the execution of its duties.
- 2012** - Within the framework of the Presidency of the Council of Europe by the Republic of Cyprus, during the second half of 2012, the Director of the Cyprus Police Academy chaired the Governing Board of the European Police College (CEPOL).
- Following co-operation with the Cyprus Police Academy, the Open University of Cyprus, organized the provision of a degree in Police Studies which has a prerequisite the upgraded Training Programme for Recruit Constables. The ultimate aim is for police members to acquire new knowledge, skills and practices, which complement and extend the knowledge already acquired as a result of their studies at the Cyprus Police Academy. The degree is offered in Greek, on a distance learning basis.
- 2013** The Degree in Police Studies was offered to members of Cyprus Police by the Open University of Cyprus.



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CYPRUS POLICE



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